

			<b>Benefit Program Options</b>							
			<b>Pre-Ratification Benefit Eligible Employees</b>							<b>10.2014</b>
				<b>2014-2015</b>						
Based on Consortium Plan Elections and Cost Sharing as listed.										
<b>Keystone 15 POS w/ 5/30/50 RX</b>										
		<b>Employee</b>		<b>Employee</b>		<b>Employee</b>		<b>Employee</b>	<b>Employee</b>	<b>Employee</b>
<b>Level</b>	<b>Monthly</b>	<b>12% Cost</b>	<b>Monthly</b>	<b>16% Cost</b>	<b>Dental</b>	<b>12% Cost</b>	<b>Vision</b>	<b>12% Cost</b>	<b>Total Mthly</b>	<b>Annual</b>
	<b>Keystone</b>	<b>Share</b>	<b>RX</b>	<b>Sharing</b>		<b>Sharing</b>		<b>Sharing</b>	<b>Cost share</b>	<b>Cost Share</b>
Single	\$525.11	<b>\$63.01</b>	\$196.82	<b>\$31.49</b>	\$29.50	<b>\$3.54</b>	\$2.27	<b>\$0.27</b>	<b>\$98.32</b>	<b>\$1,179.80</b>
P/C	\$732.00	<b>\$87.84</b>	\$393.48	<b>\$62.96</b>	\$72.50	<b>\$8.70</b>	\$5.65	<b>\$0.68</b>	<b>\$160.17</b>	<b>\$1,922.10</b>
P/Children	\$1,155.19	<b>\$138.62</b>	\$393.48	<b>\$62.96</b>	\$72.50	<b>\$8.70</b>	\$5.65	<b>\$0.68</b>	<b>\$210.96</b>	<b>\$2,531.49</b>
H/W	\$1,196.17	<b>\$143.54</b>	\$393.48	<b>\$62.96</b>	\$72.50	<b>\$8.70</b>	\$5.65	<b>\$0.68</b>	<b>\$215.88</b>	<b>\$2,590.50</b>
Family	\$1,553.12	<b>\$186.37</b>	\$393.48	<b>\$62.96</b>	\$72.50	<b>\$8.70</b>	\$5.65	<b>\$0.68</b>	<b>\$258.71</b>	<b>\$3,104.51</b>
<b>PC20/30/70 w/ 5/30/50 RX</b>										
		<b>Employee</b>		<b>Employee</b>		<b>Employee</b>		<b>Employee</b>	<b>Employee</b>	<b>Employee</b>
<b>Level</b>	<b>Monthly</b>	<b>17% Cost</b>	<b>Monthly</b>	<b>16% Cost</b>	<b>Dental</b>	<b>12% Cost</b>	<b>Vision</b>	<b>12% Cost</b>	<b>Total Mthly</b>	<b>Annual</b>
	<b>Health</b>	<b>Share</b>	<b>RX</b>	<b>Sharing</b>		<b>Sharing</b>		<b>Sharing</b>	<b>Cost share</b>	<b>Cost Share</b>
Single	\$610.79	<b>\$103.83</b>	\$196.82	<b>\$31.49</b>	\$29.50	<b>\$3.54</b>	\$2.27	<b>\$0.27</b>	<b>\$139.14</b>	<b>\$1,669.66</b>
P/C	\$1,222.11	<b>\$207.76</b>	\$393.48	<b>\$62.96</b>	\$72.50	<b>\$8.70</b>	\$5.65	<b>\$0.68</b>	<b>\$280.09</b>	<b>\$3,361.12</b>
P/Children	\$1,379.99	<b>\$234.60</b>	\$393.48	<b>\$62.96</b>	\$72.50	<b>\$8.70</b>	\$5.65	<b>\$0.68</b>	<b>\$306.93</b>	<b>\$3,683.20</b>
H/W	\$1,430.04	<b>\$243.11</b>	\$393.48	<b>\$62.96</b>	\$72.50	<b>\$8.70</b>	\$5.65	<b>\$0.68</b>	<b>\$315.44</b>	<b>\$3,785.30</b>
Family	\$1,582.86	<b>\$269.09</b>	\$393.48	<b>\$62.96</b>	\$72.50	<b>\$8.70</b>	\$5.65	<b>\$0.68</b>	<b>\$341.42</b>	<b>\$4,097.05</b>
<b>PC10/20/70 w/ 5/30/50 RX</b>										
		<b>Employee</b>		<b>Employee</b>		<b>Employee</b>		<b>Employee</b>	<b>Employee</b>	<b>Employee</b>
<b>Level</b>	<b>Monthly</b>	<b>17% Cost</b>	<b>Monthly</b>	<b>16% Cost</b>	<b>Dental</b>	<b>12% Cost</b>	<b>Vision</b>	<b>12% Cost</b>	<b>Total Mthly</b>	<b>Annual</b>
	<b>Health</b>	<b>Share</b>	<b>RX</b>	<b>Sharing</b>		<b>Sharing</b>		<b>Sharing</b>	<b>Cost share</b>	<b>Cost Share</b>
Single	\$627.74	<b>\$106.72</b>	\$196.82	<b>\$31.49</b>	\$29.50	<b>\$3.54</b>	\$2.27	<b>\$0.27</b>	<b>\$142.02</b>	<b>\$1,704.23</b>
P/C	\$1,256.02	<b>\$213.52</b>	\$393.48	<b>\$62.96</b>	\$72.50	<b>\$8.70</b>	\$5.65	<b>\$0.68</b>	<b>\$285.86</b>	<b>\$3,430.30</b>
P/Children	\$1,418.29	<b>\$241.11</b>	\$393.48	<b>\$62.96</b>	\$72.50	<b>\$8.70</b>	\$5.65	<b>\$0.68</b>	<b>\$313.44</b>	<b>\$3,761.33</b>
H/W	\$1,469.73	<b>\$249.85</b>	\$393.48	<b>\$62.96</b>	\$72.50	<b>\$8.70</b>	\$5.65	<b>\$0.68</b>	<b>\$322.19</b>	<b>\$3,866.27</b>
Family	\$1,626.79	<b>\$276.55</b>	\$393.48	<b>\$62.96</b>	\$72.50	<b>\$8.70</b>	\$5.65	<b>\$0.68</b>	<b>\$348.89</b>	<b>\$4,186.67</b>